Role Descriptions

Version 1.3

Approved by the Committee Oct 2026

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Introduction

Unless otherwise stated, all the volunteer roles in this document require the applicant to have completed the FA Safer Recruitment process with the club prior to being appointed.

We follow the Football Association's Safer Recruitment Policy which requires volunteer roles to be recruitment using the following process:

1. Committee defines a role profile.
2. Role is advertised
3. Successful applicants will be invited to an informal meeting with 2 members of the Committee.
4. References collected on the applicant.
5. FA Criminal Records Checks (CRC) carried out, if role requires them.
6. Recruitment decisions made by the Committee.
7. Onboarding, training and support for successful applicants.

To apply for a role, please visit this page here on the club website.

Elected Committee Roles

Chairperson

Role Description

The Chair of Nidd United Junior Football Club ('the Club') provides leadership and direction for the club by overseeing the work of the Club committee and being an advocate of the football club in the local community.

Commitment

Up to 5 hours per week and attending meetings at weekends and evening. Attendance at Coach Meetings and Committee Meetings

Responsibilities

1. Provide leadership and direction for the Club.
2. Ensure there is a Club development strategy plan and that it is being executed.
3. Make decisions for the benefit of the whole Club including disciplinary matters.
4. Oversee the work of the Club Committee.
5. Chair meetings of the Club.
6. Advocate of the football club in the local community.

Essential Skills & Character	Desirable Skills
1. Enthusiastic and well organised. 2. Ability to inspire and cast vision. 3. A good communicator 4. Negotiation Skills 5. Ability to lead. 6. Experience in Coaching. 7. Dedicated club person. 8. Honest and trustworthy.	1. Leadership and Management Experience

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
		✓				

Vice Chairperson

Role Description

The Vice Chair provides support to the Chair in their leadership and direction or the club and is to deputise in the event the Chair is not available at any point.

Commitment

Up to 5 hours per week and attending meetings at weekends and evening. Attendance at Coach Meetings and Committee Meetings

Responsibilities

1. Provide support to the Chair in leadership and direction for the Club.
2. Monitor the Club development strategy plan and that it is being executed.
3. Make decisions for the benefit of the whole Club including disciplinary matters.
4. Assist the Chair in overseeing the work of the Club Committee.
5. Chair meetings of the Club in the absence of the Chair
6. Advocate of the football club in the local community.

Essential Skills & Character	Desirable Skills
1. Enthusiastic and well organised. 2. Ability to inspire and cast vision. 3. A good communicator 4. Negotiation Skills 5. Ability to lead. 6. Experience in Coaching. 7. Dedicated club person. 8. Honest and trustworthy.	1. Leadership and Management Experience

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
		✓				

Club Secretary

Role Description

The main purpose of this job is that of principal administrator for the Club. The Club Secretary carries out or delegates all the administrative duties that enable the Club and its members to function effectively. The Club Secretary is a pivotal role within the Club, with a close involvement in the general running of the Club. The secretary and their assistants provide the main point of contact for people within and outside the Club on just about every aspect of the Club's activities.

Commitment

Up to 5 hours per week and attending meetings at weekends and evening. Attendance at Committee Meetings.

Responsibilities

1. Official contact between Club, County FA, leagues (also see League Secretary) and other clubs.
2. Ensure Club affiliation and league membership.
3. Ensure effective correspondence and communication.
4. Provide minutes of meetings for official Club records.
5. Ensure all team managers are conversant with League rules.
6. Organising the Club AGM and other Club meetings.
7. Identify club registered members Training 'shortfalls' and arrange for the relevant courses to take place.
8. To advise volunteers when any accreditation is due for renewal.
9. To co-ordinate the completion of all required accreditation
10. To escalate to the Committee any breaches of accreditation
11. Representing the Club at outside meetings at the direction of the main Club Committee.
12. Dealing with correspondence.
13. Attend league meetings (unless designated party attending on behalf).
14. Report County Cup Results.
15. Pass on FA & County FA information to Club members.
16. Line manage Team Registration Secretary's to ensure all players are registered correctly.

Essential Skills & Character	Desirable Skills
1. Enthusiastic and well organised. 2. An eye for detail and administration 3. Computer-literate and confident learning new online systems. 4. Dedicated club person. 5. Honest and trustworthy.	1. Management/Operations Experience

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
		✓		✓		

Treasurer

Role Description

Look after the finances of the Club.
The Treasurer must be well organised, able to keep records, careful when handling money, scrupulously honest, able to answer questions in meetings, confident handling figures, prepared to take instance decisions when necessary.

Commitment

Up to 1 hours per week in addition to attending Coaches and Committee Meetings meetings.

Responsibilities

1. Collecting subscriptions and all money due to the Club.
2. Paying the bills and recording information.
3. Keeping up date records of all financial transactions.
4. Ensuring that funds are spent appropriately and in line with the Club's objectives.
5. Accurately record all money received.
6. Reporting regularly to the Committee on the financial position.
7. Preparing bank reconciliations on a regular basis.
8. Preparing a year end statement of accounts.
9. Presenting an end of year financial report to the AGM.
10. Financial planning including producing an annual budget and monitoring it throughout the year.
11. Managing bank mandate and access to bank account.

Essential Skills & Character	Desirable Skills
1. Enthusiastic and well organised. 2. Ability to keep sound records. 3. Ability to learn and use cloud accounting software. 4. Ability to allocate regular time periods to maintain the books. 5. Diligent with receipts and money. 6. Willing to learn new skills if necessary. 7. Dedicated club person. 8. Honest and trustworthy.	1. Financial accounting experience. 2. Negotiating skills. 3. Computer skills.

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
		✓				

Club Welfare Officer

Role Description

To be clear about the Clubs responsibilities when running activities for children and young people. To help Club personnel understand what their 'duty of care' towards children and young people actually means and entails on a day-to-day basis.

Commitment

Up to 3 hours per week (but maybe more if incident occurs). Attending meetings at weekends and evening. Attendance at Coach Meetings and Committee Meetings

Responsibilities

As detailed in FA Document 'Club Welfare Officer Roles and Responsibilities'.
To be clear about the Clubs responsibilities when running activities for children and young people. This involves:

1. Ensuring these responsibilities are well understood by others.
2. Working with the Youth League Welfare Officer
3. Working with the West Riding County FA Welfare Officer
4. Promoting the FA's Respect Programme and helping to develop best practice processes.
5. To help Club personnel understand what their 'duty of care' towards children and young people actually means and entails on a day-to-day basis. In order to carry out your responsibilities you need to follow these five simple steps:
    a. Put in place:
        i. a safeguarding children policy, anti bullying policy and equality policy
        ii. a Safer Recruitment Process
        iii. the Respect Programme codes of conduct
    b. Understand:
        i. what the Respect Programme aims to do
        ii. the benefits of implementing the Respect code
        iii. the quick wins to be gained by using The FA's Safeguarding Children best practice guidance (e.g. Travel, Trips and Tournaments, Photography guidelines, Anti-bullying Policy and Safeguarding Children Policy Template)
        iv. Why certain roles require an FA DBS check and how the FA DBS process works.
        v. How to refer a concern about the welfare of a child.
    c. Communicate with:
        i. Club officials about the Respect programme and its aims.
        ii. Parents/spectators and get them to sign up to the Respect Code
        iii. Parents and new players by getting involved with running 'start of season' welcome sessions for members.
        iv. Coaches and managers about the importance of being consistent role models for their players.
        v. Your Youth League Welfare Officer - introduce yourself, find out how they can support you and let them know what you are doing to safeguard children in your club.
        vi. Your West Riding County FA Welfare Officer if you need help or advice.
        vii. The FA by taking part in surveys, questionnaires, focus groups as and when asked.

d. Encourage:
    i. Parents to complete the Respect education programme.
    ii. Coaches, team managers, first aiders to complete the FA's Safeguarding Children Course
    iii. Coaches and team managers to listen to their players thoughts, ideas and views.
    iv. The Committee to make use of the Respect Programmes designated spectator area at all games.
e. Monitor:
    i. Ensuring that coaches qualifications & club policies are kept up to date by using the FA's Member Services system (this could also be done by the Club Secretary)
    ii. Repeated incidents of poor behaviour and liaise with your Committee (and where necessary Youth League Welfare Officer or West Riding County FA Welfare Officer)
    iii. Compliance with FA CRC checks through The FA CRC Unit for those who require one using The FA Safeguarding Online System

Essential Skills & Character	Desirable Skills
1. Enthusiastic and well organised. 2. Ability to keep sound records. 3. Ability to learn and use cloud software. 4. Dedicated club person. 5. Honest and trustworthy. 6. Willing to have robust conversations where needed.	1. Previous safeguarding experience

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
✓	✓	✓		✓		

Unelected Committee Roles

Social Media Officer

Role Description

To co-ordinate the club's official social media.

Reports to: Club Secretary

Commitment

Up to 1 hour per week with voluntary attendance at the Committee meetings.

Responsibilities

1. Develop and manage the club's online social media presence
2. Encourage teams to capture match photos and stories for social media use
3. Help promote sponsors via social media brand exposure
4. Monitor and ensure the clubs compliance with the FA Social Media Policy.

Essential Skills & Character	Desirable but not essential skills
1. Enthusiastic and well organised. 2. An eye for detail and planning. 3. Good communicator 4. Dedicated club person. 5. Honest and trustworthy.	1. PR experience 2. Social media experience 3. Bulk email systems experience

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
		✓				

Assistant Club Welfare Officer

Role Description

Assist the CWO in keeping the club safe and compliant with the FA safeguarding requirements.

Reports to: CWO

Commitment

Average 1.5 hours per week, but maybe more if incident occurs.
Attendance at Committee meetings optional but encouraged where possible.

Responsibilities

This role does not encompass all the responsibilities of the CWO! Instead, the purpose of this role is to simply assist the CWO in their duties of keeping the club safe and aware of the risks. The CWO will delegate some CWO role responsibilities, agreed with you from time-to-time. Such support from several Assistant CWOs, where available, makes the CWO position a more manageable role and helps reduce the risk of welfare at the club being compromised.

Essential Skills & Character	Desirable Skills
1. Enthusiastic and well organised. 2. Ability to keep sound records. 3. Ability to learn and use cloud software. 4. Dedicated club person. 5. Honest and trustworthy. 6. Willing to have robust conversations where needed.	1. Previous safeguarding experience

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
✓	✓	✓		✓		

IT System Manager

(note: this may be the same person who fills the website manager position, or a seperate volunteer)

Role Description

To manage clubs IT systems

Reports to: Club Secretary

Commitment

Occasional updates and monitoring throughout the year with a few hours work updating pre season.

Responsibilities

1. Monitor and manage the clubs Microsoft Office account
2. Add and remove committee member email accounts as needed
3. Manage the Club's members database (Thrive4):
    a. Set up new season teams and issue registration links to the teams
    b. Assist the team registration secretaries in maintaining accurate records
    c. Setup the membership products each season.

Essential Skills & Character	Desirable Skills
1. Great with learning new software and systems. 2. Well organised. 3. Reliable 4. Dedicated club person. 5. Honest and trustworthy.	1. Experience managing Microsoft Office Business accounts

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
Nothing required						

Website Manager

(note: this may be the same person who fills the IT systems manager position, or a seperate volunteer)

Role Description

To manage the website

Reports to: Club Secretary

Commitment

Occasional updates and monitoing throughout the year with a few hours work updating pre season.

Responsibilities

1. Monitor the website for any issues
2. Keep the website up to date
    a. Update the coaches and volunteer pages as needed
    b. Update the team and calendar pages pre season or as needed.
    c. All other updates as needed from time to time.

Essential Skills & Character	Desirable Skills
1. Understanding of HTML5 2. Familiar with Github 3. Well organised. 4. Reliable 5. Dedicated club person. 6. Honest and trustworthy.	Claude Code experice

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
Nothing required						

Social Secretary

Role Description

To build and lead a team of parent helpers to plan and deliver a fun and safe annual club end of season social.

Reports to: Club Secretary

Commitment

In the second half of the season, up to hour 2hrs per week, and attend one committee meeting to brief on the delivery of the social for that year.

Responsibilities

1. Recruiting parent helpers to be on the team and together:
    a. Source and book appropriate location to hold the social
    b. Plan a program of fun activities, presentations, food etc for the day
    c. Consider the health and safety aspects of the event and ensure it's safe delivery.

Essential Skills & Character	Desirable Skills
1. Well organised. 2. Reliable 3. Dedicated club person. 4. Honest and trustworthy.	

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
Nothing required						

Club Team Roles

Team Manager

Role Description

To manage a team and develop players within an age group.

Commitment

Up to 8 hours per week:

1. Team activities on match day will, depending on venue, take up approximately 3 ½ hours.
2. Coaching and training session approx. 2 ½ hours (½ hour plan, 1 ½ hours training, ½ hour reflect).
3. Other duties are spread across the week and will take around 2 hours.

Responsibilities

1. Ensure Child Welfare is always a priority within the team.
2. Actively promote and personally demonstrate the values of the Club Ethos.
3. Ensure an inclusive, safe, and fun environment for the players within the team.
4. Ensure the team is managed in accordance to Club and FA policies, strategy, and best practices.
5. Teams within age group are managed in accordance to league operating rules (player registration, match sheets, result reporting etc.).
6. Recruiting players, coaches, and helpers.
7. Ensure timely communication with parents/carers with team arrangements, logistics, etc.
8. Management of players and parents/carers expectation.
9. Development of players and coaches in accordance with Club and FA policies and best practices.
10. Ensure all assistant coaches and parent helpers have completed the Safer Recruitment Process and have been approved by the Committee.
11. Ensure risk assessments, including pitch inspections, are performed for each and event held on behalf of the Club (training, matches, social, etc.)
12. Monitor team helper involvement and if commitment of helper becomes more than 'odd jobs' consult with Club Welfare Officer whether further accreditation for the helper is required.
13. Maintain safe equipment and kit and manage requirements in conjunction with the Committee.
14. Liaise with Club Secretary on league administration matters.
15. Ensure training sessions are well planned in advanced and covers all abilities.
16. Ensure safe and appropriate equipment is used in training sessions.
17. Deliver training session with a constructive, supportive, and fun manner.
18. Reflect on outcome of training session and re-plan accordingly.
19. Organise the team for matches and fairly manage team selection, substitutes, tactics, etc. at matches.
20. Liaise with opposition and officials before and on match day.
21. Report results as required by the League.

22. Ensure appropriate medical kit and players current medical records and emergency contact numbers are present at all Club events (including every training session and match).
23. Attend Managers and Coaches meetings.

Essential Skills & Character	Desirable Skills
Enthusiastic and well organised. Good Role Model Punctuality Good teacher Friendly Good Communicator Ability to develop others Team Motivator Goal-Centred Dedicated club person. Honest and trustworthy.	Coaching Experience (but not essential!)

Accreditation Criteria*						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
✓	✓		✓			✓

* All Coaches/managers in under 18 teams. (Each team must have at least one lead coach with these qualifications). Also, assistant coaches/assistant managers if they will have sole charge of team at training/matches.

Team Coach

Role Description

To coach a team and develop players within an age group.

Commitment

Up to 8 hours per week:

1. Team activities on match day will, depending on venue, take up approximately 3 ½ hours.
2. Coaching and training session approx. 2 ½ hours (½ hour plan, 1 ½ hours training, ½ hour reflect).
3. Other duties are spread across the week and will take around 2 hours.

Responsibilities

1. Ensure Child Welfare is always a priority within the team.
2. Actively promote and personally demonstrate the values of the Club Ethos.
3. Ensure an inclusive, safe, and fun environment for the players within the team.
4. Ensure the team is managed in accordance to Club and FA policies, strategy, and best practices.
5. Teams within age group are managed in accordance to league operating rules (player registration, match sheets, result reporting etc.).
6. Recruiting players, coaches, and helpers.
7. Ensure timely communication with parents/carers with team arrangements, logistics, etc.
8. Management of players and parents/carers expectation.
9. Development of players and coaches in accordance with Club and FA policies and best practices.
10. Ensure all assistant coaches and parent helpers have completed the Safer Recruitment Process and have been approved by the Committee.
11. Ensure risk assessments, including pitch inspections, are performed for each and event held on behalf of the Club (training, matches, social, etc.)
12. Monitor team helper involvement and if commitment of helper becomes more than 'odd jobs' consult with Club Welfare Officer whether further accreditation for the helper is required.
13. Maintain safe equipment and kit and manage requirements in conjunction with the Committee.
14. Liaise with Club Secretary on league administration matters.
15. Ensure training sessions are well planned in advanced and covers all abilities.
16. Ensure safe and appropriate equipment is used in training sessions.
17. Deliver training session with a constructive, supportive, and fun manner.
18. Reflect on outcome of training session and re-plan accordingly.
19. Organise the team for matches and fairly manage team selection, substitutes, tactics, etc. at matches.
20. Liaise with opposition and officials before and on match day.
21. Report results as required by the League.
22. Ensure appropriate medical kit and players current medical records and emergency contact numbers are present at all Club events (including every training session and match).
23. Attend Managers and Coaches meetings.

Essential Skills & Character	Desirable Skills
1. Enthusiastic and well organised. 2. Good Role Model 3. Punctuality 4. Good teacher 5. Friendly 6. Good Communicator 7. Ability to develop others 8. Team Motivator 9. Goal-Centred 10. Dedicated club person. 11. Honest and trustworthy.	1. Coaching Experience (but not essential!)

Accreditation Criteria*						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
✓	✓		✓		**	✓

* All Coaches/managers in under 18 teams. (Each team must have at least one lead coach with these qualifications). Also, assistant coaches/assistant managers if they will have sole charge of team at training/matches.

**Assistant coaches/assistant managers who do not have sole charge of team at any point may hold the Playmaker Course instead of Intro to Coaching Football.

Team Secretary

(note, this may be combined with the Team Registration Secretary, or be an additional volunteer role in the team)

Role Description

To assist the Manger and Coaches in the efficient running of the team by handling the administrative side of things and by doing so allow them to focus on the coaching.

Commitment

Up to 1 hour per week for weeks where there are matches.

Responsibilities

1. Contacting refs to book them for match days.
2. Liaising with the league secretary's if games need rearranging.
3. Liaising with the opposition to send squad lists, confirm pitch location/kick off times etc
4. Submit scores to Matchday and FA Fulltime
5. Manage the team's ref fee cash float.

Essential Skills & Character	Desirable Skills
1. Well organised. 2. Reliable 3. Dedicated club person. 4. Honest and trustworthy.	

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
Nothing required						

Team Registration Secretary

(note, this may be combined with the Team Secretary role, or be an additional volunteer role in the team)

Role Description

The main purpose of this job is that of principal responsibility for registering all players in your team. You provides the main point of contact for people within and outside the Club on any registration related matters relating to your team.

Your point of contact on the committee is the Club Secretary

Commitment

Up to 1 hours per week and attending meetings at weekends and evening. Attendance at Coach Meetings and Committee Meetings

Responsibilities

1. Keep list of all registered players on your team & games the players have played in.
2. Keep your team's registrations upto date on the FA and Club database
3. Deals with player transfers related to your team.

Essential Skills & Character	Desirable Skills
1. Enthusiastic and well organised. 2. An eye for detail and administration 3. Good communicator (inc email) 4. Computer-literate and confident learning new online systems. 5. Dedicated club person. 6. Honest and trustworthy.	1. Management Experience

Accreditation Criteria						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
Nothing required						

Parent/Carer Roles

Parent-Carer Helper

Role Description

To support the Coach in the management of a team and the development of players within an age group.

Commitment

5 hours per week:

1. Team activities on match day will, depending on venue, take up approximately 3 ½ hours.
2. Coaching and training session during the week take up approximately 1 ½ hours

Responsibilities

1. Ensure Child Welfare is always a priority within the team.
2. Actively promote and personally demonstrate the values of the Club Ethos.
3. Ensure an inclusive, safe, and fun environment for the players within the team.
4. Work with the Coach in the development of players.
5. Assist the Coach in the delivery of training sessions.
6. Assist the Coach in the team management at matches.
7. Deputise for the Coach as required.

Essential Skills & Character	Desirable Skills
1. Dedicated club person. 2. Enthusiastic and Encouraging 3. Honest and trustworthy.	

Accreditation Criteria*						
In date FA CRC	Safeguarding Children Course (valid for 2 Years)	Safeguarding Children for Committee Members	Introduction to First Aid in Football (Valid for 3 years)	Welfare Officer's Course	Playmaker course	Introduction to Coaching Football
✓	✓		✓		✓	

Parent/Carers

This role is assumed of all parent/carers at the club and does not require an application or Safer Recruitment Process to be completed.

Role Description

To assist the Manager/Coach/Parent-Carer Helper with the 'odd jobs' that need to be done to ensure effective running of the teams.

No Accreditation Criteria is required.
These are the types of little but important tasks which the parents help out with.

We do not want to discourage this involvement by placing any accreditation criteria on them.

Commitment

Minimal

Responsibilities

Help with the following types of activity:

1. Linesman (Less than 50% of the time. If over 50% then you have to be registered as an Unaccredited Referee Assistant)
2. Erection and dismantling of goals, FA Respect Barrier, Corner Flags.
3. Assisting in making the pitch safe (filling in holes, removing rubbish, etc.).

Note: It is the responsibility of the Coach to ensure the pitch and equipment is safe and hazard free, not the Team Helpers responsibilities.

Constraints

1. Cannot supervise players on behalf of the Club.
2. Cannot deputise for any other role.